

AGILE LEADERSHIP IN VUCA ENVIRONMENTS

(AS-102)

Duration: 3 days; Instructor-led | Virtual Instructor-led

WHAT YOU WILL LEARN

- Delivered by Atlassian Community Leader
- Pre-Training Baseline Agile Awareness Survey
- Industry Case Studies
- Agile Leadership Simulation

Benefits in Participating:

- Alignment with business
- Delivery Predictability
- Engaged stakeholders
- High-performing teams
- Improved Productivity metrics
- Improved Quality
- Improved Visibility of Outcomes
- Improved Adaptability
- Lower risks
- Satisfied Customers

Loss in Not Participating:

- Difficulty in managing change
- Inability to manage expectations
- Increased cost due to rework and delays
- Inability to manage VUCA circumstances
- Lack of clear goals and priorities
- Lack of collaboration
- Poor/Negative outcome
- Poor morale and performance
- Poor communication

AUDIENCE

Managers & Leaders

COURSE OBJECTIVES

- Discuss techniques to lead and manage Agile teams in fast-paced, rapidly changing environments
- Explain how to create a culture of collaboration and continuous improvement within Agile teams
- Explain how to communicate and collaborate with stakeholders in a VUCA environment

- Apply principles and practices of Agile and leadership in VUCA environments
- Apply techniques to make quick and effective decisions in a volatile, uncertain, complex, ambiguous environment

METHODOLOGY

This program will be conducted with interactive lectures, PowerPoint presentations, discussions, and practical exercises.

COURSE CONTENTS

Module 1: Agile Methodologies

Understanding the principles and practices of agile development, including Scrum, Kanban, and other agile frameworks

Module 2: VUCA environments

Understanding the characteristics and challenges of VUCA (volatile, uncertain, complex, and ambiguous) environments, and how to adapt leadership styles and approaches to manage in these environments

Module 3: Emotional Intelligence

Developing emotional intelligence skills to build strong relationships, foster collaboration, and manage conflict effectively

Module 4: Strategic Thinking

Developing skills in strategic thinking, including identifying and evaluating opportunities, assessing risks, and making data-driven decisions

Module 5: Change Management

Understanding change management principles and techniques, including how to communicate change, manage resistance, and facilitate adoption

Module 6: Team Leadership

Developing skills in team leadership, including effective communication, coaching and mentoring, and creating a culture of continuous improvement

Module 7: Innovation and Creativity

Developing skills in fostering innovation and creativity, including how to generate new ideas, prototype and test them, and bring them to market

Module 8: Agility and Adaptability

Developing skills in agility and adaptability, including how to pivot quickly, respond to changing market conditions, and manage risk effectively